

Impact of Service Quality on Patient Satisfaction: In a Public Hospital in Cap Vert

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Abstract

Patient satisfaction is recognized as one of the most important quality dimensions and key success indicators in the health care industry. Identifying the most critical factors in hospitals related to the service quality will ensure survival and success in the future. This study aims to investigate patients' perception of the service quality provided by a public hospital in Cap Vert and propose some improvement measures. A questionnaire adapted from the ServPerf model was used to measure the patient's level of satisfaction. The findings of this study stated that all the dimensions namely reliable, responsiveness, assurance, empathy and tangibles are significantly related to the patient's satisfaction. Besides, the study also found that older patients, with less literacy and the ones with a greater number of children, feel more satisfied. Overall the perception of the patients about the service quality provided by the hospital and it's the satisfaction is quite poor. A report has been presented to the hospital administration, including results and suggestions in compliance with the findings.

Keywords: Service Quality, Satisfaction, ServPerf, ServQual, Public Hospital, Cap Vert

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1. Introduction

Patients are considered customers of the hospital so, they expect high-quality services. The satisfaction of the patient is depended on the service performance which has been performed by the hospital. Hospital services are critical because life is a supreme value. To sustain in this dynamic environment where customer preferences are changing frequently due to easy accessibility and availability of information, the service providers must be proactive to the changing pattern of customer likes and dislikes.

Hospitals are one of the most important facilities providing healthcare services all over the world. The quality and cost-effectiveness of healthcare delivered are major issues to be continuously improved to have higher patient satisfaction (Carragher & Carragher, 2006; Rahimi *et al.*, 2014).

In the environments where there is no competition, that's to say when demand surpasses the supply, hospitals offer their patients unsatisfactory services because of the idea that the patients have no other alternatives and they would accept the present services unconditionally (Sahoo & Ghosh, 2016). In the healthcare industry, hospitals provide the same types of service but they are differentiated based on the quality of service (Chanotakis & Lymperopoulos, 2009). Sadeh (2017) noted that the customer's satisfaction reflects the patients' attitude in the hospital environment.

The emotional response of a customer to the evaluation on the quality of the health service during the health-seeking experience is based on his/her basic knowledge about the healthcare services (Linqvist Leonardsen *et al.*, 2016). The satisfaction level of customers towards the health services provided reflects the quality of service which in turn may create loyalty among customers to the service and the place (Xesfingi & Vozikis, 2016). The customer deserves respect and appreciation as the main focus of the organization in such a way that the health service quality of the provider can be reflected in the health-seeking behaviour of the customer (Maria Stock *et al.*, 2017).

In a developing country like Cap-Vert where the healthcare sector is heavily subsidized but even so does not receive appropriate funding, as compared to other nations, the effective management of healthcare organization is very critical. Both, the service quality and patient's satisfaction have significant consideration in healthcare organizations because this is crucial for their strategic decisions. Perception of patients about hospitals affects the profitability, as well as image extensively influenced the hospitals' reputation, with patients' word-of-mouth and trust (Shabbir, Kaufmann & Shehzad 2016). The increased patients' satisfaction helps hospitals' management in terms of money and reduces time in managing patients' complaints. In this way, it is highly essential to identify the factors which satisfy the customers and strategize policies based on these requirements.

Within the health care system, developing countries have sufficiently explored the direct link between patient satisfaction and process design, mapping, and improvement, but there are minimal studies on patients' satisfaction in developing countries (Alexander *et al.*, 2016; Al Khani, 2015).

This research intends to determine the impact of service quality on customer satisfaction as Cap-Vert citizens who receive healthcare from a public hospital, Hospital Baptista de Sousa (HBS) and need the best health care

services. By determining the significant variables influencing outpatients' satisfaction, this study gives an insight for managers and staff of public hospitals on the effect of service quality towards outpatients' satisfaction and also recommends ways for its improvement.

2. Literature Review

All hospitals have found it necessary to measure, monitor, and improve the quality of healthcare services to survive and achieve patient satisfaction (Punnakitikashem, Buavaraporn, & Leelartapin, 2012). Many types of research have been conducted to assess service quality in hospitals and other healthcare organizations worldwide (Nekoei-Moghadam & Amiresmaili, 2011; Aghamoulaci, Zare & Kebriaci, 2008; Tabibi, Gohari & Shahri, 2012; Sohail, 2003; Karassavidou & Papadopoulos, 2009; Anbori, Ghani, & Yadav, 2010; Çaha, 2007; Al Momani, 2012; Figen & Ebru, 2010).

2.1 Service Quality

Healthcare is a leading issue for contemporary society so healthcare managers need a thorough understanding of the ways to increase the quality of care in practical terms.

Nowadays, the demand for quality health care is a leading issue in the world that is increasing (Huang, Lai, Hu, & Weng, 2014). Therefore, it is necessary to analyse the quality of hospital services for quality health care. Conceptualising and measuring the quality of hospital services, as a service system, directly influence public health (Rasouli & Zarei, 2015) although are complex (Um and Lau, 2018). Measuring quality implies selecting and adopting some evidence-based criteria that include client satisfaction with the service they receive (Mendes *et al.*, 2018). There is evidence that patient perceptions of health service quality strongly influence their choice of healthcare provider (Handayani *et al.*, 2015; Rashid & Jusoff, 2009). Given that the health providers need to gather information on patient needs, expectations and perceptions to adjust their services to patients rather than make their patients fit their services (Qin *et al.*, 2015; Ramsaran-Fowdar, 2005).

Service quality improvement can be possible by focusing the dissatisfactions in patients' hospital assessments as well. Reducing patient dissatisfaction in-hospital services is quite important for patients and decision-makers as well. Dissatisfaction affects patient loyalty to the service provider (Fatima *et al.*, 2018; Rostami *et al.*, 2019; Shabbir *et al.*, 2016). Decreasing patient dissatisfaction level leads to positive perceptions by patients and influences the competitive power of the hospitals positively.

Measuring customer satisfaction is something broader and intangible and evaluating the quality of the service provided boils down to specific dimensions of the service (Falcão *et al.*, 2017).

2.2 Customer Satisfaction

Customer satisfaction is a common term in numerous fields including marketing and finance (Fornell & Larcker, 1981; Yi & Natarajan, 2018). Customer satisfaction is referred to the application of some procedures to bridge the gap that exists between the needs and expectations of a client and available products and services (Linqvist Leonardsen *et al.*, 2016; Sadeh, 2017; Xesfingi & Vozikis, 2016). Customer satisfaction can be described as the attitude or the opinion of a person concerning aspects of health services according to previous experience (Sahoo & Ghosh, 2016).

Many researchers discussed customer satisfaction and attempted to improve their definition. As stated by Swies *et al.* (2017), customer satisfaction refers to attaining the provision needed by the customer. Satisfaction is a situation that occurs as a result of the customer's relationship with the organization over some time (Izogo & Ogba, 2015). According to Maria Stock *et al.* (2017), satisfaction is the consumers' assessment of a product or service in respect of whether their expectations and needs are met with regards to those products or services.

Satisfaction influences patient recommendations positive (McCall *et al.*, 2016). Satisfaction is considered as a positive and emotional state determined through the assessment of all facets of the customer's relationship with the organization (Al-Abri & Al-Balushi, 2014). The major focus of an organization is customer satisfaction since it reflects the nature of services of products produced for the customers (Lagrosen & Lagrosen, 2016). Low satisfaction levels among patients are associated with a lack of trust in health institutions (Maria Stock *et al.*, 2017; Züllich *et al.*, 2012).

One of the most widely researched tools for increasing patient's satisfaction is ServQual model, developed by Parasuraman, Zeithmal, and Berry (1988). It is one of the best and most used models for evaluating customer expectations and their perceptions of the quality of services since it has flexibility, which makes it possible to be modified by the researcher according to the nature of the institution without changing its five-dimensional structure (Ali & Raza, 2017; Awang *et al.*, 2015; Anbari & Tabaraie, 2013). It relies on the idea that quality is a subjective evaluation of the customer and suggests that five dimensions alter patient's perceptions about the quality of services offered by a hospital. Dimension reliability refers to the consistency and dependability of the hospital to offer promised services to their patients. Responsiveness refers to the provision of services promptly. Assurance represents the knowledge, skills and abilities of staff in establishing rapport and trust with patients for the services

provided. Empathy represents the extent to which healthcare providers offer extended emotional support to their patients. Finally, tangibles refer to structural or facility-related elements. As the health care staff meets the expectation of patients, patient satisfaction will increase (Amole *et al.*, 2015).

Cronin and Taylor (1992) proposed, as an alternative, the ServPerf model, which has the same dimensions as ServQual, as it only uses patient perceptions to evaluate service quality.

Many types of research have measured service quality at different hospitals using different methodologies. Paul (2003) performed a comparison between the two prevalent service quality models, ServQual and ServPerf, and applied it in the setting of periodontists. He concluded that ServPerf without importance weights appears to be a better measure of service quality in periodontists. Gurbuz, *et al.* (2008) explained the reason of incompetency of ServQual scale that the consumers do not know about expectation related to service before they receive the service. They even do not know what to expect.

To sustain the advantage and be ahead of their rivals' organisations must focus on customers' needs and demands by fulfilling customer's expectations with improved service quality (Klementova, Zavadsky, & Zavadska, 2015; Martins, de Carvalho, Ramos, & Fael, 2015).

3. Methodology

This study focuses on the effect of service quality on outpatients' satisfaction in the public hospital - Hospital Baptista Sousa (HBS), San Vicent Isle, in Cap-Vert which is a developing country. The hospital treats, on average, 2272 patients every day.

As a research instrument, a questionnaire-based in the ServPerf scale, slightly modified to suit the specific features of the HBS, was used (El-Toamy *et al.*, 2015; Izogo & Ogba, 2015; Saleh, 2017).

The survey questionnaire consisted of two sections. The first section includes questions to determine the sociodemographic profiles (gender, age, educational level, marital status, professional activity, number of children, medical visits (last year), knowledge of the complainants book and complaints). The second section of the questionnaire was a 23-item scale measuring the dimensions (Reliability, Responsiveness, Assurance, Empathy and Tangibility) of service quality. In this section respondents were required to rate on a 5-point Likert scale for data collection with "1" as "strongly disagree" and "5" as "strongly agree".

The questionnaire was pilot tested by ten patients who visited the hospital. Respondents in the pilot test did not have problems with the questionnaire, although minor changes of the wording were suggested. The research questionnaire was in Portuguese and face-to-face interviews were conducted to ensure a high response rate and to reduce the missing data in the questionnaires. Subjects were asked to assess items of the different dimensions and the overall satisfaction.

A convenience sample of patients, age 18 and up, who had been treated in the various departments of HBS hospital in 2018, was used. Thus, the research design is a cross-sectional, one sample at a one-time point. There were collected 413 valid questionnaires. In determining the sample size, we had a significance level of 5% and a sampling error of 4.77%.

Based on the literature on satisfaction assessment models, we designed a conceptual research model presented in Figure 1 to test the impact of the service quality on customer satisfaction.

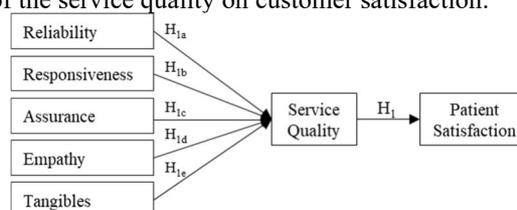


Figure 1 – Conceptual research model

In consequence, the following hypothesis provided the scope and depth of the study were formulated:

- H1:** All the five-service quality-related dimensions have a significantly positive influence on patient satisfaction.
- H2:** Age, Gender, Educational Level, Marital Status, Professional Activity, Number of Children, Number of Medical Visits (per year), Knowledge of the Complainants' Book and You already complained, impacts the evaluations of the service quality and satisfaction by the patients.

To improve the outpatients' satisfaction item responses were classified as green if its average >4, yellow if $3 \leq \text{average} \leq 4$ and red if its average <3. Items classified red need special action measures and immediate intervention to be improved. Yellow items need attention to improve to green. Green items need to be stimulated to be maintained and improved.

To test the consistency of the sample, the Kaiser-Meyer-Olkin test (KMO) was used. The reliability of the dimensions and the questionnaire, in general, was calculated using the Cronbach's alpha coefficient.

To assess of group average differences of the contextual variables related to the outpatients' satisfaction one-way ANOVA, the Mann-Whitney U test, and the Kruskal-Wallis non-parametric, followed by multiple

comparisons of the order means with ANOVA Tukey, as described by Maroco (2018) were used.

All statistical work was performed on IBM SPSS software (v25 - SPSS Inc Chicago, IL) and Excel (Microsoft Office 2015, Microsoft Corporation).

4. Results

The socio-demographic profile of the 413 respondents is described in Table 1. The majority of the respondents are female (54.72%), 74.33% have less than 45 years of age, 35.11% has the secondary as the Educational Level, 77.24% are unmarried, 28.33% work in the private sector, 49.64% have 3 or fewer children, 56.66% went last year between 1 and 3 visits to the hospital, 59.08% didn't know the existence of the complaints book and just 4.6% already complained.

Table 1 – Socio-Demographic Profile of Respondents

Category	Items	Frequency	(%)
Gender	Male	187	45.28
	Female	226	54.72
Age (years)	18-30	165	39.95
	31-44	142	34.38
	45-60	75	18.16
	+60	31	7.51
Educational Level	1st Cycle	64	15.50
	2nd Cycle	93	22.52
	Secondary	145	35.11
	Bachelor	17	4.12
	Graduate	84	20.34
	Master	8	1.94
Marital Status	PhD	2	0.48
	Not Married	319	77.24
	Married	60	14.53
	Widow	19	4.60
Professional Activity	Divorced	12	2.91
	Public Sector Employee	60	14.53
	Private Sector Employee	117	28.33
	Business Man	5	1.21
	Retired	25	6.05
	Unemployed	73	17.68
	Student	76	18.40
Number of Children	Other	57	13.80
	None	141	34.14
	1-3	205	49.64
	4-7	55	13.32
Medical visits (year)	+7	12	2.91
	1-3	234	56.66
	4-7	116	28.09
Knowledge of the Complaints' Book	+7	63	15.25
	Sim	169	40.92
You already complained	Não	244	59.08
	Sim	394	95.40
	Não	19	4.60

As can be seen in Table 2, 17 items (73.91%) of the Service Quality dimensions had a red classification. Half of the yellow items belong to the Tangibles dimension. All the reliability items belonged to the red classification. Although the overall patient's perception of the service quality is quite poor (mean=2.81), it should be emphasized the all the items related to doctors' service laid in the yellow classification.

Table 2 – Mean and Standard Deviation of the Dimensions' Items

Variables	Mean	Standard Deviation
Reliability	2,57	0,945
Does the hospital perform the services on time?	2,51	1,188
Is hospital service performed as promised?	2,59	1,138
How do you equate hospital office hours?	2,37	1,258
Are staff competent to solve customer / patient problems?	2,81	1,162
Responsiveness	2,56	0,904
How do you consider hospital care?	2,55	1,126
Is there objectivity of the information provided to clients / patients?	2,79	1,143
Easy appointment bookings?	2,33	1,292
Degree of satisfaction with the medical care received?	3,18	1,130
Waiting time regarding appointments, exams and treatments?	1,95	1,188
Assurance	2,93	0,945
Do employees convey security to clients / patients?	2,84	1,174
Does the hospital have civilized and correct staff?	2,87	1,198
How do you rate hospital comfort and safety?	2,90	1,211
Do Doctors provide security to their clients / patients during consultations?	3,35	1,138
Does HBS generally respect the rights and duties of clients / patients?	2,69	1,169
Empathy	2,86	0,907
Do you recommend hospital services to relatives and friends?	2,72	1,230
Satisfaction with the cost of services provided?	2,77	1,192
Are the staff cordial and kind?	2,80	1,117
Are doctors friendly and kind?	3,18	1,148
Are appointment times convenient for clients / patients?	2,85	1,178
Tangibles	3,12	0,909
How do you rate hospital equipment?	3,03	1,143
How do you rate the hospital facilities?	2,94	1,112
As you classify, hygiene and hospital cleanliness?	2,97	1,148
The staff are well presented and clean?	3,54	1,082
Service Quality	2,79	0,805

The Kaiser-Mayor-Olkin (KMO) measure of sampling adequacy was 0.939 and the Cronbach's α was 0.951 being that all dimensions are superior to 0.70 (Table 1) meaning that the questionnaire's reliability (Parsian & Dunning, 2009) and validity were deemed effective (Table 3).

Table 3 – Reliability Statistics

Construct	Number of Items	Cronbach Alfa
Reliability	4	0.807
Responsiveness	5	0.826
Assurance	5	0.861
Empathy	5	0.831
Tangibles	4	0.826
Questionnaire	24	0.951

Scores for the five dimensions showed a positive correlation with each other (Table 4), meaning that the dimensions all made an approximately equal contribution to the overall ServPerf assessment.

Table 4 - Pearson Correlation Matrix of the Five Dimensions

	Reliability	Responsiveness	Assurance	Empathy	Tangibles
Reliability	1 (R ² =)				
Responsiveness	0.658 0.433)	1 (R ² =)			
Assurance	0.572 0.327)	0.732 0.536)	1 (R ² =)		
Empathy	0.640 0.410)	0.723 0.523)	0.795 0.632)	1 (R ² =)	
Tangibles	0.524 0.275)	0.574 0.329)	0.714 0.510)	0.739 0.546)	1

Correlations is significant at the 0.01 level (2-tailed test)

Table 5 shows that R²=0.891 meaning that 89.10% of the change in the dependent variable outpatient's

satisfaction, can be explained by the five independent variables, namely, reliability, responsiveness, assurance, empathy and tangibles. The F value is equal to 667.719 ($p < 0.001$) which shows that the Multiple Linear Regression is significant and at least one of the five dependent variables has a significant relationship with the outpatient's satisfaction. Therefore, the proposed conceptual framework model fits.

The Standardized Regression Model is: Outpatient Satisfaction = 0.258 (Reliability) + 0.213 (Responsiveness) + 0.233 (Assurance) + 0.163 (Empathy) + 0.240 (Tangibles)

All the ServPerf dimensions have a significant positive effect on outpatient's satisfaction and thus the whole hypothesis is supported. Reliability ($\beta = 0.258$) and tangibles ($\beta = 0.240$) most strongly predict the perception of outpatient satisfaction.

Table 5 – Construct Parameter Estimates

Predictor variable	B	SE	Beta	t	Sig	Hypothesis	Remarks
Intercept	-0.122	0.054		-2.264	0.024	-	-
Reliability	0.236	0.021	0.258	11.253	0.000	H1	Supported
Responsiveness	0.204	0.026	0.213	7.818	0.000	H2	Supported
Assurance	0.213	0.028	0.233	7.643	0.000	H3	Supported
Empathy	0.156	0.030	0.163	5.110	0.000	H4	Supported
Tangibles	0.229	0.024	0.240	9.396	0.000	H5	Supported

$R = 0.944$; $R^2 = 0.891$; Adjusted $R^2 = 0.890$; $F = 667.719$ ($p < 0.001$)

As hypothesised, there is a significant positive relationship between the service quality dimensions and outpatient's satisfaction, thus all the hypothesis were supported. The results are in line with other findings:

Reliability - Essiam (2015) and Zaim *et al.* (2010) concluded that the higher the ability to perform services accurately and dependably the higher the level of outpatient's satisfaction. Also are in line with the findings of Yousapronpaiboon and Johnson (2015) that health care providers who give proper explanations to outpatients would influence outpatient satisfaction.

Responsiveness - Yousapronpaiboon and Johnson (2015), Amole *et al.* (2015) found that past experiences with health care services could influence a patient's expectations of services.

Assurance - Hassali *et al.* (2014), who evidenced that the quality of the health care services provided affects patient's confidence in the skills of health care provided and Abioye *et al.* (2010), who stated that clear understandable information and/or explanation provided by health care staff to outpatients would lead to higher levels of outpatient's satisfactions.

Empathy - the results of Zaim *et al.* (2010) and Van De Ven (2014) were confirmed. Although the HBS is a public hospital where the service is given free of charge by the government, the outpatients expected polite staff, give supports and shows concern with the patient's problems.

Tangibles - Alshatnawi and Ambus (2016), Pouragha and Zarei (2016) stated that hospitals with good infrastructures and equipment as well as neatly attired personnel that are visually appealing can attract patients since a positive perception of the hospital is created. Thus, tangibility encourages patients to visit hospitals with such environments for treatment.

To improve the service quality provided by the HBS and leave some recommendations, we tried to find significant differences in the factors, gender, age, educational level, marital status, professional activity, number of children, medical visits per year, knowledge of the claiming book and complainants, related to each of the five dimensions of the ServPerf model.

The analysis revealed no significant differences associated with gender, knowledge of the claiming book, complainants (Mann-Whitney test, $p > 0.05$), marital status, professional activity and medical visits per year (Kruskal-Wallis test, $p > 0.05$). In contrast, there were found significant differences in other factors.

Age was a highly significant variable. Patients with more than 60 years of age showing higher satisfaction than those of the other age echelons in all the dimensions – Kruskal-Wallis non-parametric (Table 6), followed by multiple comparisons of the order means with ANOVA Tukey, as described by Maroco (2018) (Table 7).

The results of Sadeh (2017) were confirmed only in the part that, older customers' satisfaction with health care is higher than younger customers. However, in this study no significant difference in satisfaction among gender were found.

Table 6 – Kruskal-Wallis and ANOVA test – Dimensions versus Age

Dimensions	Kruskal-Wallis		ANOVA one way	
	χ^2	P	Z	p
Reliability	17.092	0.001*	6.948	0.000*
Responsiveness	16.760	0.001*	7.093	0.000*
Assurance	23.834	0.000*	9.481	0.000*
Empathy	16.113	0.001*	7.740	0.000*
Tangibles	22.066	0.000*	8.296	0.000*

* Significant at the 0.01 level

Table 7 – Tukey HSD test– Dimensions versus Age

Age: +60 (I)	J	I - J	p
Reliability	18-30	0.81266*	0.000
	31-44	0.61239*	0.005
	45-60	0.71054*	0.002
Responsiveness	18-30	0.77564*	0.000
	31-44	0.76088*	0.000
	45-60	0.69273*	0.002
Assurance	18-30	0.77677*	0.000
	31-44	0.78128*	0.000
	45-60	1.04077*	0.000
Empathy	18-30	0.79241*	0.000
	31-44	0.64780*	0.001
	45-60	0.82951*	0.000
Tangibles	18-30	0.74335*	0.000
	31-44	0.60370*	0.004
	45-60	0.90366*	0.000

* Average difference is significant at 0.05 level

The variable *Educational Level* has only a significant difference with the dimension responsiveness (Table 8 and 9). The respondents with 1st cycle education are more satisfied with the dimension responsiveness than the ones with the holders of the secondary level education.

Table 8 – Kruskal-Wallis and ANOVA test – Dimensions versus Educational Level

Dimensions	Kruskal-Wallis		ANOVA one way	
	χ^2	P	Z	p
Responsiveness	13.602	0.034	2.272	0.036

* Significant at the 0.05 level

Table 9 – Tukey HSD test– Dimensions versus Educational Level

1 st Cycle (I)	J	I - J	p
Responsiveness	Secondary	0.46636*	0.010

* Average difference is significant at 0.05 level

The variable *Number of Children* had a significant effect on all the dimensions (Table 2 and 3). In general, the respondents with four or more children are more satisfied in all dimensions than the one with less than three children. These results are aligned with the ones related to the variable Age considering that the older respondents also have more children (for example the totality of respondents with more than seven children have more than forty-five years).

Table 9 – Kruskal-Wallis and ANOVA test – Dimensions versus Number of Children

Dimensions	Kruskal-Wallis		ANOVA one way	
	χ^2	p	Z	p
Reliability	14.803	0.002	5.399	0.001
Responsiveness	23.065	0.000	8.444	0.000
Assurance	18.031	0.000	6.024	0.001
Empathy	20.187	0.000	7.382	0.000
Tangibles	12.201	0.007	3.676	0.012

* Significant at the 0.05level

Table 10 – Tukey HSD test– Dimensions versus Number of Children

	J	I - J	p	
Reliability [Children + 7 (I)]	None	1.00798*	0.002	
	1-3	1.04654*	0.001	
	4-7	0.81439*	0.032	
Responsiveness [Children 4-7 (I)]	None	0.36660*	0.045	
	1-3	0.38235*	0.023	
	[Children +7 (I)]	None	1.09539*	0.000
		1-3	1.11114*	0.000
		4-7	0.72879*	0.048
	Assurance [Children + 7 (I)]	None	0.87766*	0.010
1-3		1.00984*	0.002	
Empathy [Children 4-7 (I)]	None	0.42721*	0.014	
	1-3	0.37792*	0.027	
	[Children +7 (I)]	None	0.99539*	0.001
		1-3	0.94610*	0.002
Tangibles [Children 4-7 (I)]	None	0.42505*	0.017	

* Average difference is significant at 0.05 level

In sum, the overall service quality perceived by patients was quite bad. Although Cap- Vert is a developing country, where there is careful respect for the human being, the HBS needs to implement regulatory policies to provide better services for patients.

Thus, to improve the service quality provided by the HBS and consequently the satisfaction it is highly essential to identify the factors which satisfy the customers and strategize policies based on these requirements.

Suggestions and Recommendations

- Deepen efforts to reduce waiting times concerning appointments, examinations and treatments.
- Make the appointments available via digital.
- Disclose the existence of the complaint book and sensitize users/patients to its use.
- Implement training processes, properly structured, in line with the real needs of workers to give them more skills on the provision of services, so that all those who use the services of this hospital are more satisfied. It is recalled that Satisfaction is a feeling of pleasure or disappointment resulting from the comparison of the expected performance of the service (or result) about customer expectations (Kotler, Keller, Ancarani, & Costabile, 2016). This satisfaction is also reflected in the client's actions as the indication of the service to others (Ricci, Wanderley, Oliveira, & Rebelatto, 2009).
- Create the HBS organization chart so that stakeholders understand the hierarchical and organizational structure of this institution.
- Improve the reporting process of HBS, in particular, that directed to users under 45 years of age to mitigate their dissatisfaction with the quality of services provided by this institution.
- Start a certification process supported, for example, in ISO 9001:2015 - Management System and /or ISO 14001 Standard - Environmental Management.

5. Conclusions

This study used the ServPerf model to explain the relationship between the service quality and outpatient's satisfaction toward the public hospital, Hospital Baptista de Sousa in Cap-Vert. The R-square value of 0.891 of the multiple regression model fit indicates that the ServPerf model with the five variables Reliability, Responsibility, Assurance, Empathy and Tangibles successfully provides the explanations about the influence of these service quality dimensions on the outpatient's satisfaction. Stated in another way, the quality of the services provided by HBS has a positive impact on the satisfaction of patients.

Only the tangibles dimension was classified as yellow. All the other service quality dimensions laid in the red classification, which implies that the perceived quality of health services provided by Hospital Baptista de Sousa has not been satisfying to patients and needed to be improved. In this way, the HBS should heard permanently *the voice of the patients* to improve the quality of the services provided.

It is important to relieve that they are the older patients, with a greater number of children and fewer educational qualifications who say they are more satisfied with the quality of services provided by HBS. It is also noteworthy that the average classification in all items associated with medical interventions has a yellow

classification.

The limitation of this study is that it was performed in one particular establishment. Further research should attempt to replicate the study in other hospitals public or private. This study should also be repeated, shortly, to compare the evolution of patient satisfaction with the services provided by the Baptista de Sousa Hospital.

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